



Republic of the Philippines  
 Region IX  
 Province of Zamboanga del Sur  
**MUNICIPALITY OF DUMALINAO**



**OFFICE OF THE SANGGUNIANG BAYAN**

**EXCERPTS FROM THE MINUTES OF THE 85<sup>TH</sup> REGULAR SESSION OF THE 12<sup>TH</sup> SANGGUNIANG BAYAN OF DUMALINAO, ZAMBOANGA DEL SUR, HELD AT SB SESSION HALL ON SEPTEMBER 9, 2024.**

**Present:**

- |                                     |                 |
|-------------------------------------|-----------------|
| <b>HON. WILFREDO L. MALONG, SR.</b> | - Vice Mayor    |
| <b>HON. RONALDO D. ENCABO</b>       | - SB Member     |
| <b>HON. FREDERICK R. BALANDRA</b>   | - SB Member     |
| <b>HON. HERMES B. CABALES</b>       | - SB Member     |
| <b>HON. MA. GEMMA C. ALBISO</b>     | - SB Member     |
| <b>HON. ROMEO G. LIGAN</b>          | - SB Member     |
| <b>HON. JELITO R. PEÑONAL</b>       | - SB Member     |
| <b>HON. JOEL L. FAMOR</b>           | - ABC President |
| <b>HON. JUSTONY G. SULATORIO</b>    | - SKF President |
| <b>HON. ROMEO D. PARILA</b>         | - IPMR          |

**Absent:**

- |                              |                   |
|------------------------------|-------------------|
| <b>HON. ARNOLD L. FLORES</b> | - SB Member – S.L |
| <b>HON. RHOLLY A. LABANG</b> | - SB Member – S.L |

**RESOLUTION NO. 0379-2024**

**RESPECTFULLY REQUESTING THE LOCAL CHIEF EXECUTIVE, HONORABLE MAYOR JUNAFLORES S. CERILLES, RMT, MAGD, THROUGH THE OFFICE OF THE HUMAN RESOURCE AND MANAGEMENT TO RECONSIDER THE DROPPING FROM THE ROLLS OF MR. CIRILO T. CRISTORIA FROM HIS POSITION AS SENIOR ADMINISTRATIVE ASSISTANT III IN THE ENVIRONMENTAL MANAGEMENT SECTION OF THE OFFICE OF THE MUNICIPAL MAYOR AND TO PROVIDE FURTHER INVESTIGATION AND HEARING AGAINST HIS VIOLATION TO THE GRIEVANCE COMMITTEE OF THE LOCAL GOVERNMENT UNIT OF DUMALINAO, PROVINCE OF ZAMBOANGA DEL SUR.**

**WHEREAS,** presented for consideration and appropriate action is the proposed resolution of Hon. Frederick R. Balandra to respectfully request the Local Chief Executive through the Office of the Human Resource and Management to reconsider the Dropping from the Rolls of Mr. Cirilo T. Cristoria from his position as Senior Administrative Assistance III in the Environmental Management Section of the Office of the Municipal Mayor and to provide further investigation and hearing against his violation to the Grievance Committee of the LGU-Dumalinao;

**WHEREAS,** Section 447, (a), (1) of Republic Act 7160, otherwise known as the Local Government Code of 1991, provides that the sangguniang bayan as the legislative body of the municipality, shall pass resolutions necessary for an efficient and effective municipal government;



**WHEREAS**, it comes to the August body that Mr. Cirilo T. Cristoria, Senior Administrative Assistant III in the Environmental Management Section of the Office of the Municipal Mayor, has been Dropped from the Rolls pursuant to Office Memorandum No. 307 Series of 2024 dated August 19, 2024;

**WHEREAS**, the Local Government Unit of Dumalinao, upholds due process, fairness, and justice in the treatment of all personnel matters, including the termination of employment;

**WHEREAS**, it is the right of any employee, under the principles of due process, to be provided with a thorough and fair investigation, including the opportunity for a hearing before the Grievance Committee, to defend himself against any allegations and violations;

**WHEREAS**, the Grievance Committee is tasked with providing an impartial review and hearing on cases involving personnel matters and should be given the opportunity to thoroughly examine the facts, evidence, and circumstances surrounding the alleged violation committed by Mr. Cristoria;

**WHEREAS**, reconsidering the termination of Mr. Cristoria will allow for a comprehensive investigation and hearing by the Grievance Committee, ensuring that justice is fairly administered and all sides are heard;


**WHEREAS**, after careful review and exhaustive deliberation, and after finding the same to be proper and order;

**NOW, THEREFORE**, premises above-considered, on motion by **HON. FREDERICK R. BALANDRA**, the body resolved, as it hereby resolves to respectfully request the Local Chief Executive, Honorable Mayor Junaflor S. Cerilles, RMT, MAGD, through the Office of the Human Resource and Management to reconsider the Dropping from the Rolls of Mr. Cirilo T. Cristoria from his position as Senior Administrative Assistance III in the Environmental Management Section of the Office of the Municipal Mayor and to provide further investigation and hearing against his violation to the Grievance Committee of the Local Government Unit of Dumalinao, Province of Zamboanga del Sur.


**LET** the copy of this resolution be furnished to concern offices and/or officials for reference, guidance, and appropriate action.

**DONE** this 9<sup>TH</sup> day of SEPTEMBER 2024, at Dumalinao, Zamboanga del Sur.

**I HEREBY CERTIFY** to the correctness of the foregoing resolution.

  
**DARRYLLE ANGELOU A. DALID, MPA, JD**  
*Secretary to the Sanggunian*

Attested and approved by:

  
**WILFREDO L. MALONG, SR.**  
*Vice Mayor- Presiding Officer*